

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

As per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the details of the familiarization programmes imparted to Independent Directors are given below:

The Company has conducted the Familiarization Programme where the Independent Directors met with the functional heads of the Company to help them understand the services, operations, markets, finance, human resources, technology, quality, facilities, budget & control process, risk management and other relevant areas related to the Company.

Independent Directors are provided with necessary documents/brochures, reports and internal policies to enable them to familiarize themselves with the Company's procedures and practices. Periodic presentations are made at the Board and Board Committee Meetings on business and performance updates of the Company, global business environment, business strategy and risks involved. Detailed presentations on the duties and responsibilities of Independent Directors and the Company's business segments are also made.

The Independent Directors were then presented with the various group policies, emerging scenario in the IT sector etc. Thus, all efforts were made to ensure that the Directors were well conversant with the state of the Company's affairs and the industry, in which it operates.

The details of the programmes imparted to independent directors are given below:

FY 2024-25

Sr. No	Name of the Independent Director	No. of programme(s) conducted during the financial year 2024-25	No. of programme(s) attended during the financial year 2024-25	No. of programme(s) attended on Cumulative basis	No. of hours spent in programme(s) for the financial year 2024-25	No. of hours spent in programme(s) on Cumulative basis
1.	Mrs. Sunita Choudhary	One	One	One	One	One
2.	Mrs. Sunita Bora	One	One	One	One	One
3.	Mrs. Chadawalada Renuka Rani	One	One	One	One	One

FY 2023-24

Sr. No	Name of the Independent Director	No. of programme(s) conducted during the financial year 2023-24	No. of programme(s) attended during the financial year 2023-24	No. of programme(s) attended on Cumulative basis	No. of hours spent in programme(s) for the financial year 2023-24	No. of hours spent in programme(s) on Cumulative basis
1.	Mrs. Akhila Anamolu	One	One	Six	One	Six
2.	Mr. Bhanu Kiran Reddy Bonthu	One	One	Five	One	Five
3.	Mr. Bhavesh Rasiklal Parikh	One	One	Two	One	Two

FY 2022-23

Sr. No	Name of the Independent Director	No. of programme(s) conducted during the financial year 2022-23	No. of programme(s) attended during the financial year 2022-23	No. of programme(s) attended on Cumulative basis	No. of hours spent in programme(s) for the financial year 2022-23	No. of hours spent in programme(s) on Cumulative basis
1.	Mrs. Akhila Anamolu	One	One	Five	One	Five
2.	Mr. Bhanu Kiran Reddy Bonthu	One	One	Four	One	Four
3.	Mr. Bhavesh Rasiklal Parikh	One	One	One	One	One

FY 2021-22

Sr. No	Name of the Independent Director	No. of programme(s) conducted during the financial year 2021-22	No. of programme(s) attended during the financial year 2021-22	No. of programme(s) attended on Cumulative basis	No. of hours spent in programme(s) for the financial year 2021-22	No. of hours spent in programme(s) on Cumulative basis
1.	Mrs. Akhila Anamolu	One	One	Four	One	Four
2.	Mr. Bhanu Kiran Reddy Bonthu	One	One	Three	One	Three
3.	Mrs. Sunita Choudhary	One	One	Six	One	Six

FY 2020-21

Sr. No	Name of the Independent Director	No. of programme(s) conducted during the financial year 2020-21	No. of programme(s) attended during the financial year 2020-21	No. of programme(s) attended on Cumulative basis	No. of hours spent in programme(s) for the financial year 2020-21	No. of hours spent in programme(s) on Cumulative basis
1.	Mrs. Akhila Anamolu	One	One	Three	One	Three
2.	Mr. Bhanu Kiran Reddy Bonthu	One	One	Two	One	Two
3.	Mrs. Sunita Choudhary	One	One	Five	One	Five

FY 2019-20

Sr. No	Name of the Independent Director	No. of programme(s) conducted during the financial year 2019-20	No. of programme(s) attended during the financial year 2019-20	No. of programme(s) attended on Cumulative basis	No. of hours spent in programme(s) for the financial year 2019-20	No. of hours spent in programme(s) on Cumulative basis
1.	Mrs. Akhila Anamolu	One	One	Two	One	Two
2.	Mr. Bhanu Kiran Reddy Bonthu	One	One	One	One	One
3.	Mrs. Sunita Choudhary	One	One	Four	One	Four

FY 2018-19

Sr. No	Name of the Independent Director	No. of programme(s) conducted during the financial year 2018-19	No. of programme(s) attended during the financial year 2018-19	No. of programme(s) attended on Cumulative basis	No. of hours spent in programme(s) for the financial year 2018-19	No. of hours spent in programme(s) on Cumulative basis
1.	Mrs. Akhila Anamolu	One	One	One	One	One
2.	Mr. V.V. Vinod Kumar	One	One	Four	One	Four
3.	Mrs. Sunita Choudhary	One	One	Three	One	Three

FY 2017-18

Sr. No	Name of the Independent Director	No. of programme(s) conducted during the financial year 2017-18	No. of programme(s) attended during the financial year 2017-18	No. of programme(s) attended on Cumulative basis	No. of hours spent in programme(s) for the financial year 2017-18	No. of hours spent in programme(s) on Cumulative basis
1.	Mr. V. V. Vinod Kumar	One	One	Three	One	Three
2.	Mr. V. Anil Kumar Ambati	One	One	Three	One	Three
3.	Smt. Sunita Choudhary	One	One	Two	One	Two

FY 2016-17

Sr. No	Name of the Independent Director	No. of programme(s) conducted during the financial year 2016-17	No. of programme(s) attended during the financial year 2016-17	No. of programme(s) attended on Cumulative basis	No. of hours spent in programme(s) for the financial year 2016-17	No. of hours spent in programme(s) on Cumulative basis
1.	Mr. V. V. Vinod Kumar	One	One	Two	One	Two
2.	Mr. V. Anil Kumar Ambati	One	One	Two	One	Two
3.	Smt. Sunita Choudhary	One	One	One	One	One

FY 2015-16

Sr. No	Name of the Independent Director	No. of programme(s) conducted during the financial year 2015-16	No. of programme(s) attended during the financial year 2015-16	No. of programme(s) attended on Cumulative basis	No. of hours spent in programme(s) for the financial year 2015-16	No. of hours spent in programme(s) on Cumulative basis
1.	Mr. V. V. Vinod Kumar	One	One	One	One	One
2.	Mr. V. Anil Kumar Ambati	One	One	One	One	One
3.	Mr. P. Radha Kishore	One	One	One	One	One